

# Philosophy of Coaching

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## Editor's Introduction

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Welcome to the May 2023 issue of *Philosophy of Coaching*. We have a small selection of very interesting papers and believe they will both challenge your thinking and inform your coaching practice in new ways.

In the first paper, Jennifer Robinson and Phil Renshaw examine ontological perspectives on leadership and coaching, focusing on the specific intersection of the evolving leadership theories and managerial coaching.

The second paper invites us to reflect on the role of Socratic questioning in coaching. Stefano De Dominicis and Reinhard Stelter make the case for a higher-order, long-term purpose for Socratic questioning, which can be used in coaching to foster meaning-making, self-reflection, shared-reflection, and shift in perspectives.

In the third paper, Michael Armour explores the use of the developmental, support and qualitative functions of supervision in executive coaching supervision.

Lastly, Nancy Maher reviews the book *Diversity, Inclusion and Belonging in Coaching: A Practical Guide* by Salma Shah. The book analyses the crucial role coaches, mentors, leaders and organisations can play in developing and sustaining a diverse, equitable and inclusive society.

We hope you enjoy this issue of the journal.

Happy reading!

Dr Ana Paula Nacif & Dr Andrea Giraldez-Hayes

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