

Welcome to the
Philosophy of Coaching:
An International Journal
Development Workshop
May 13, 2025

Agenda

1. Introductions
2. About the Philosophy of Coaching Journal
3. What we are looking for and why
4. How the submission process works
5. How the peer review process works
6. How the re-writing process works
7. What you can expect if your work is published in the journal
8. How to promote your work once it's published

Introductions

■ Current Editors

- *Julian Humphreys PhD*
 - Canada
- *Pauline Fatien PhD*
 - France
- *Charline S. Russo EdD*
 - USA



About the Philosophy of Coaching Journal

The structure of the journal has been consistent since its inception:

Philosophy of Coaching is a forum for academic researchers, educators and coach practitioners to share their knowledge and expertise with the international coaching community, to engage in rigorous, reflective dialogue with others, and to build their reputations as thought leaders and practitioners.

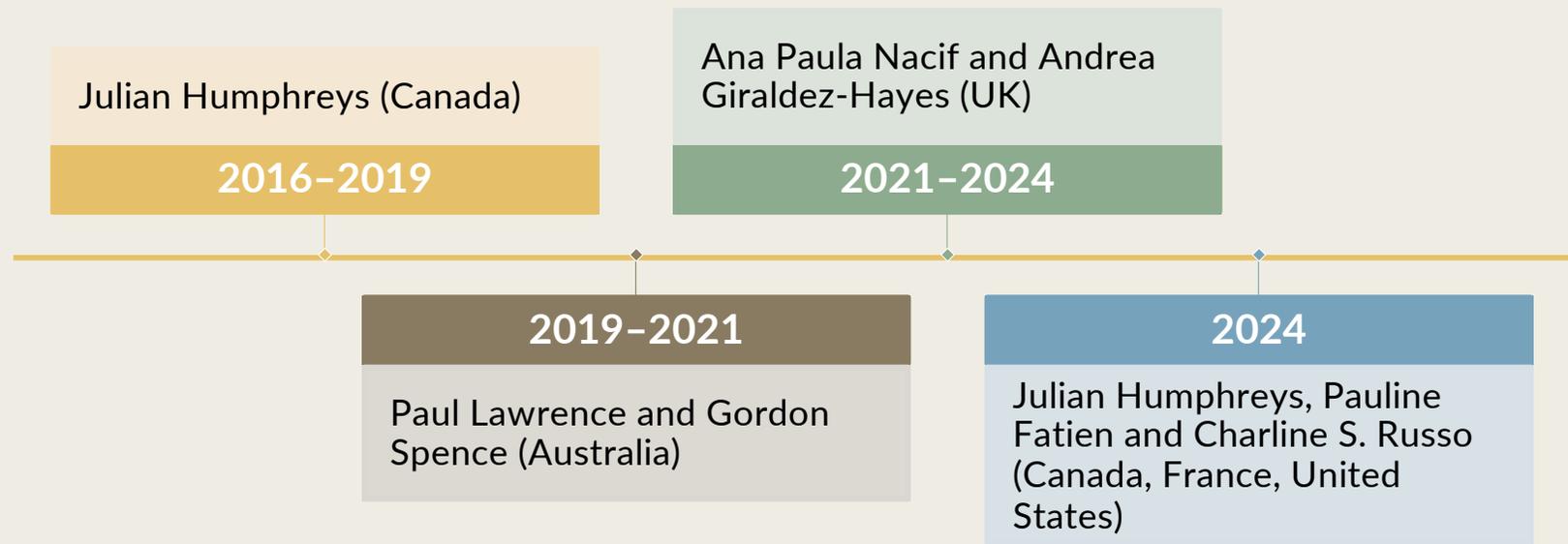
The *Journal* employs a double-blind peer review process, ensuring that your submissions receive fair, balanced feedback prior to publication, and that your final draft, if published, represents the highest standards in academic writing on coaching.

The journal is available for free online. No fee is charged to authors at any stage of the submission or publication process.

History of the Journal

- Founded November 2016
- Sought to fill the gap between theory and practice
- Championed by Tatiana Bachkirova and Richard Boyatzis
- Consistently published since 2016
- Guest editors and partnerships with Columbia University and GSAEC
- Since 2019 – sponsored by the Association for Coaching (AC)
- Since 2024 – additionally sponsored by the Graduate School Alliance for Education in Coaching (GSAEC)

Editorial History of the Journal



What's in it for you?

1. Organize your ideas
2. Commit your ideas to paper
3. Have your ideas critiqued
4. Further develop your ideas
5. Circulate your ideas
6. Engage with others about your ideas
7. Build community
8. Uncover new professional opportunities

What we are looking for and why

Different possible formats

- Theoretical and conceptual papers
- Review articles
- Position papers
- Case studies
- Book reviews

Research that advances coaching **science, practice, education and supervision**

Manuscripts should be **practice and theory-informed**

Expectations

- Analytical rigor
- Critical thinking
- Clear thread
- Cohesive message

How the overall submission process works



How to submit?



Format your paper using the PoC [MS Word template](#) found on the 'For Authors' page of the website



Submit your MS Word document using the [PoC Submission Form](#)



If you have any difficulties submitting your document, contact us using the [PoC Contact Form](#)

How the peer review process works

After the initial screening by the editor, one expert reviewer provides feedback on the manuscript

- Originality, validity, methodology, and significance...

REVIEWER'S EVALUATION CRITERIA

1. More than meets the criterion
2. Meets the criterion (is acceptable)
3. Does not meet the criterion yet
4. Reject Paper

	1	2	3	4	Comments
The topic of the paper is relevant to the readership of the journal					
The paper title reflects properly the key themes of the paper and is attractive					
The abstract provides a good overview and is engaging					
The introduction sets out a clear purpose, aims and structure					
The paper properly engages with the relevant literature There is a clear discipline/ knowledge base which the author(s) draw upon					
The paper includes a section that emphasizes the impact and significance of the work, as well as its implications for theory, practice, and future research					

They provide feedback and recommend:

- Accept; Revise (minor or major); Reject

Based on the review, the editor makes a decision - decides whether to accept, request revisions, or reject the paper.

How the re-writing process works

Read the editor's letter and the reviewers' comments carefully

- Don't panic! Even critical feedback is part of the process
- Understand what each reviewer is asking and identify the key concerns

Make a revision plan

- Group the comments (e.g. content, clarity, structure, references) and **prioritize** them
- Decide how you will address each one—line by line if needed

Rewriting the paper

- **Clarify** your arguments where they were misunderstood
- **Fix** errors in methods, logic, or presentation
- **Add** missing explanations, citations, or evidence if asked
- **Cut** or rephrase confusing or unnecessary parts

Write a response letter

- For each comment, explain how you addressed it—or why not, with justification

What you can expect if your work is published in the journal

- Increases the visibility of your research, allowing it to influence future studies in the field
- Helps establish a recognized track record of expertise in your area of specialization
- Enhances your academic and professional credibility through peer-reviewed validation
- Contributes to the scholarly record, providing a foundation for others to cite and build upon
- Boosts your citation metrics by making your work discoverable and citable
- Opportunities for collaboration, invitations to speak, and constructive feedback from the academic community
- Encourages meaningful dialogue and engagement with peers who are inspired by your research.

How to promote your work once it is published

- Share using social media, hashtags and mentions, visual abstracts and consider messages for colleagues outside your specialty.
- Email short messages with a link or PDF to key researchers in your field who might find it relevant.
- Use academic networks including ResearchGate, Academia.edu, ORCID, Google Scholar and track citations
- Present your findings at conferences, seminars, or webinars and join forums and mailing lists to engage in discussions.
- Record a short video summary or lecture for YouTube or university media platforms.
- Create opportunities to collaborate on follow-up work, using the publication as a foundation to propose new projects or collaborations.
- Integrate your work into grant proposals, coursework or institutional research reports.
- Respond to comments, reviews, or critiques constructively—engagement improves visibility and credibility.



Q&A